Vacancy ref: 2954

LIVERPOOL JOHN MOORES UNIVERSITY

School of Nursing and Allied Health
Faculty of Health

Job Description

Title: Lecturer or Senior Lecturer in Nursing (Child Nursing)
(Appointment to Senior Lecturer will be determined by level of academic experience)

Grade: 8

Salary: £41,526 - £51,034 per annum

Hours: 35

Contract length: Permanent

Location: City Campus although staff may be asked to work in any location within the University. Mobility between locations will be subject to the exigencies of the service.

Reporting to: Programme Manager - Nursing

Role Summary: The appointed person will be expected to make broad contributions to the academic work of the School of Nursing and Allied Health, with a significant input to teaching on the pre-registration nursing programme. Appointment to the higher grade will be dependent on the level of qualification, skills and experience

Duties:

Core Academic Teaching Responsibilities:

To ensure an excellent student learning experience through:

- Planning and teaching courses in line with LJMU's Learning Teaching and Assessment strategy, Academic Framework and quality requirements.
- Lecturing/teaching/assessing at all levels and evaluating teaching and learning in practice.
- Leading on/contributing to programme/module development and curriculum review.
• Working with colleagues to support a strong academic programme identity.
• Producing teaching materials informed by current research that motivate and inspire student learning.
• Making appropriate use of technology to support learning and teaching, e.g. LJMU’s Virtual Learning Environment.
• Supervising and providing support and guidance for student learning activities, such as work-based learning and research activities and, where appropriate, placements.
• Marking/assessing assignments and examinations and providing timely and constructive feedback to students.
• Responding to student feedback and taking action on this.
• Providing academic support and guidance for students including responsibility for supporting professional development for a group of personal students.
• Participating in ongoing professional development and evaluation of practice relating to learning, teaching and assessment in line with qualifications and experience, changes in subject/discipline, pedagogic development and innovation in learning technology. This includes participating in the improvement of teaching through the University’s observation and peer review schemes.
• Appropriate professional development support for teaching and learning matched to individual’s qualifications and experience will be provided by LJMU

**Core Research Responsibilities:**

To contribute to the development, implementation and delivery of research strategies that align with the University’s overarching research strategy and which will benefit the School of Nursing and Allied Health and the University in the short, medium and long term. The main objectives for the post will be to:

• Initiate and conduct internationally recognised research and scholarship which is eligible for inclusion in the Hefce Research Excellence Framework exercise or similar external research quality validation exercises.
• Disseminate research through appropriate channels including articles in journals of international standing and internationally recognised conferences.
• Promote and evidence the wider social, cultural and / or economic impact of their research through appropriate engagement with external stakeholders.
• Collaborate with colleagues to identify and secure external funding through research grants and contracts and in developing collaborative research income-generating ideas.
• Engage in the research culture of the University, through an ongoing programme of workshops, seminars and conferences to promote research activities at School, Faculty and University level.
• Ensure that the research activities of the Faculty are integral to the learning experience of all students.

**Post Specific Duties:**

The post holder will be required to carry out clinical visits in the NHS, and health and social care settings including the supervision of learners in practice.

The appointee will be allocated other academic duties, commensurate with the grade, as deemed necessary by the Director of the School of Nursing and Allied Health.
Commitment to LJMU’s values and regulations, including equal opportunities policy, the AUA (Association of University Administrators) Statement of Values and AUA CPD framework.

Liverpool John Moores University recognises and is aware of its Social, Economic and Environmental responsibilities, the post holder is required to minimise environmental impact in the performance of the role and actively contribute to the delivery of LJMU’s Environmental Policy.

The post holder’s mandatory Health and Safety responsibilities, which have been agreed by the University’s Executive Leadership Team, are contained in Section 2 of the University’s Safety Management Code of Practice MCP1 Organisation for the Implementation of the Health and Safety Policy.

For some of your activity, from time to time, you may be required to contribute to externally funded projects such as research of EU projects.
Person Specification

Introduction

The person specification describes the skills, experience, knowledge and aptitude required to perform the duties of this post effectively. The order of the criteria listed should not be taken to imply their relative importance. Paid and unpaid experience may both be relevant.

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<thead>
<tr>
<th>Essential Factors</th>
<th>Minimum Requirement</th>
<th>Evidence</th>
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</thead>
<tbody>
<tr>
<td>Relevant first degree or equivalent</td>
<td>Degree or equivalent in child nursing or a related field.</td>
<td>Application form, certificates</td>
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<tr>
<td>Relevant Master’s degree or equivalent</td>
<td>Master’s degree or equivalent in nursing or a related field.</td>
<td>Application form, certificates</td>
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<tr>
<td>PhD (or nearing completion) or equivalent</td>
<td>Doctoral level education in a related field or demonstrable equivalence in professional experience and status</td>
<td>Application form, certificates</td>
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<tr>
<td>Current Registration with the Nursing and Midwifery Council</td>
<td>Current registration on the relevant part of the NMC register</td>
<td>Application form, PIN must be provided and certificates must be presented at interview</td>
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<tr>
<td>Teaching qualifications</td>
<td>Completed, undertaking or willing or undertake a Postgraduate Certificate in Education</td>
<td>Application form, certificate</td>
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<td>Relevant clinical experience</td>
<td>Consolidation of adult, mental health or child nursing practice</td>
<td>Application form, interview</td>
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<td>Excellent interpersonal skills</td>
<td>Ability to communicate with a wide range of audiences/individuals</td>
<td>Application form, interview</td>
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<td>Strong presentation skills</td>
<td>Experience of delivering presentations to learners</td>
<td>Application form, presentation at interview</td>
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<td>Teaching and learning experience</td>
<td>Experience of delivering nurse education within a higher education setting, further education, or clinical practice</td>
<td>Application form, interview</td>
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<td>Up to date knowledge of pre-registration nursing</td>
<td>Experience of working with the NMC’s pre-registration nursing standards 2010 and awareness of the 2018 published standards</td>
<td>Application form, interview</td>
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<td>Desirable Factors</td>
<td>Minimum Requirement</td>
<td>Evidence</td>
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<tr>
<td>Research experience</td>
<td>Involvement in research projects</td>
<td>Application form, interview</td>
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<tr>
<td>Publication record</td>
<td>Published reports or publications</td>
<td>Application form, interview</td>
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<tr>
<td>Recordable teaching qualification on the NMC register</td>
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<td>Application form</td>
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<td>Simulation in Nurse Education</td>
<td>Experience in the use of simulation to enhance student nurse learning</td>
<td>Application form, interview</td>
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<tr>
<td>Advanced Clinical Practice</td>
<td>Professional experience in Advanced clinical practice</td>
<td>Application form, interview</td>
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Benefits of working with us

Annual leave: allowance of 30 days (for grade 3-7 staff) and 35 days (for grades 8 and above) plus 8 public holidays.

Childcare: vouchers which are exempt from tax and national insurance (up to a value of £243 per month). You could save up to £933 per year. However, the Government closed company child care vouchers schemes to new entrants on the 04 October 2018 but eligible employees are able to participate in the government tax-free childcare arrangements.

Pension: access to a generous defined benefit pension scheme.

Travel: various interest free travel loans for annual season tickets, cycle to work scheme and reduced-rate city centre car parking.

Flexible working: maintain a healthy balance between work and home life with opportunities to work flexibly - including flexi time and job sharing where possible.

Health and wellbeing: we offer counselling and advice services, a voluntary dental plan option and free off-peak gym membership to help you keep fit.

Professional development: our Leadership and Development Foundation offers ILM recognised leadership and management support, mentoring, 1 to 1 coaching and a wide range of professional development courses. We take career progression seriously and encourage all staff to maintain their continuous professional development. There are opportunities to take part in accredited qualifications in Education and Training (CIEH), Leadership and Management Development (ILM), Developing Professional Practice (SEDA) and online ITQs accredited by the British Computer Society (BCS).

Community: there are plenty of opportunities to give back to the community through volunteering, supporting our Corporate Charities and getting involved in groups such as LJMU Together which recognises the contribution of our lesbian, gay, bisexual, and transgender staff and students, Disability Equality Group and Culturally Diverse Group. There is also an opportunity to give to charities through the Payroll Giving scheme.

Benefits Plus: in addition to the great benefits above, our close ties to organisations and businesses within the region and further afield means we can offer discounts for many shops, restaurants and services, free off-peak gym membership and free or discounted tickets to a range of events.